Policy Type: **Executive Limitations**Policy Title: **Whistleblower Protection**Adopted: July 24, 2014Amended:

With respect to the supervision and discipline of EASWLR employees, the Principal shall require employees to abide by all applicable laws and regulations.

Accordingly, he or she:

1. May not retaliate against an employee for a good-faith protest against or complaints about a policy, practice or activity of EASWLR, on the basis of a reasonable belief that the policy, practice or activity is a violation of a law or regulation with which EASWLR is required to comply.
2. May not retaliate against an employee for a good-faith protest against or complaints about a policy, practice or activity of another individual or entity with whom EASWLR has a business relationship, on the basis of a reasonable belief that the policy, practice or activity is a violation of a law or regulation with which EASWLR is required to comply.
3. Must create and implement a whistleblower policy protecting EASWLR employees that includes a provision stating that if the Principal is involved in the alleged violation, the employee should file a written complaint with the Board Chair.
4. Must notify EASWLR employees of the whistleblower protection policy and the procedure for filing a written complaint regarding a belief that a policy, practice or activity is a violation of a law or regulation with which EASWLR is required to comply.

MONITORING: (1) Annually (fall) by internal report  
(2) Every 5 years by external report, beginning in 2014